

### STCW CODE AMENDMENTS ON PERSONAL SAFETY AND SOCIAL RESPONSIBILITIES (PSSR) RELATED TO THE PREVENTION OF VIOLENCE AND HARASSMENT

SEAFARERS, REGIONAL MANAGERS, PRINCIPAL OFFICERS, TRAINING INSTITUTIONS, SHIP OWNERS, SHIP MANAGERS, CREWING MANAGERS AND OTHER INTERESTED AND AFFECTED PARTIES

<b>ISSUE DATE</b>	08 December 2025	<b>EXPIRY DATE</b>	31 December 2026 or unless withdrawn	<b>REFERENCE</b>	SM6/5/2/1/MIN
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#### Marine Information Notice's and /or Marine Notice's affected

<i>Cancelled or superseded:</i>	None	<i>Read in conjunction with:</i>	None
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#### SUMMARY

The purpose of this Marine Information Notice is to provide guidance to seafarers, crewing managers, shipowners and training organisations on the amendments to the STCW Code Section A-VI/1-4, PSSR on the implementation under the Merchant Shipping (Training, Certification and Safe Manning) Regulations, 2021 (the Regulations).

#### BACKGROUND

1. The Maritime Safety Committee (MSC) of the International Maritime Organisation (IMO) approved the amendments to Section A-VI/1-4 of the Seafarers' Training, Certification and Watchkeeping Code (STCW Code) related to the prevention of violence and harassment.
2. The amendments come into effect on 01 January 2026.

#### Implementation for South African seafarers

3. The Regulations do not require that seafarers who have completed the PSSR training attend the refresher training. The new amendments to the STCW Code do not change this status, and thus seafarers who have completed the training in the past are not required to re-attend the training.
4. All seafarers required to attend PSSR training on or after 01 January 2026 will attend the course that meets the requirements introduced by the amendments to the Code. The course completion certificate will not be required to reflect this change.

#### Requirements for training organisation

5. All training organisations currently accredited for PSSR Course shall amend their training materials and assessment to comply with the additional competencies.
6. The amended STA will be published by SAMS SA on or before 05 December 2025 and each currently accredited institution will receive a copy of the documents shared in the workshop on 04 December 2024 to facilitate quick implementation of the course.
7. Subject to paragraph 19 of the STA, training organisations accredited for PSSR shall use the workshop materials until they have fully revised and incorporated new training material to cover the new competencies.

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